AN ORDINANCE FIXING COMPENSATION OF BOROUGH OFFICERS AND CERTAIN BOROUGH EMPLOYEES IN THE BOROUGH OF RUMSON, NEW JERSEY.

Be It Ordained by the Mayor and Council of the Borough of Rumson that the annual compensation ranges for offices listed below be amended as follows:

<u>SECTION 1.</u> The annual salary range effective January 1, 2015, which shall be paid semi-monthly, unless otherwise stated, of the officers, employees and appointees shall be as follows:

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Borough Administrator	\$ 60,000.00 - \$100,000.00
2. Administrative Secretary	\$ 22,500.00 - \$ 50,000.00
3. Receptionist/Secretary	\$ 1,000.00 - \$ 35,000.00
4. Municipal Clerk	\$ 60,000.00 - \$100,000.00
5. Deputy Municipal Clerk	\$ 15,000.00 - \$ 65,000.00
6. Newsletter Personnel	\$ 250.00 - \$ 825.00 per issue
7. Chief Financial Officer/Purchasing Agent	\$ 50,000.00 - \$100,000.00
8. Payroll Clerk	\$ 2,500.00 - \$ 5,000.00
9. Tax Assessor	\$ 15,000.00 - \$ 40,000.00
10. Tax Collector	\$ 5,000.00 - \$ 50,000.00
11. Deputy Tax Collector	\$ 1,000.00 - \$ 5,000.00
12. Finance/Tax Assistant(s)	\$ 25,000.00 - \$ 55,000.00
13. Clerk of Zoning Board	\$ 2,500.00 - \$ 10,000.00
14. Zoning Board Attorney	\$ 5,000.00 - \$ 10,000.00
15. Zoning Board Clerical Assistant	\$ 50.00 - \$ 200.00 per meeting
16. Secretary to the Planning Board	\$ 2,500.00 - \$ 10,000.00
17. Planning Board Attorney	\$ 5,000.00 - \$ 10,000.00
18. Planning Board Clerical Assistant	\$ 50.00 - \$ 200.00 per meeting
19. Zoning Officer	\$ 10,000.00 - \$ 45,000.00
20. Assistant Zoning Officer	\$ 2,000.00 - \$ 10,000.00
21. Tree Ordinance Official	\$ 2,000.00 - \$ 5,000.00
22. Flood Plain Manager	\$ 2,500.00 - \$ 20,000.00
23. Assistant Flood Plain Manager	\$ 1,000.00 - \$ 20,000.00
24. Code Enforcement Officer	\$ 2,000.00 - \$ 10,000.00
25. Assistant Code Enforcement Officer	\$ 1,000.00 - \$ 7,500.00
26. Code Enforcement (Part-time)	\$ 15.00 - \$ 40.00 per hour
27. Code Enforcement (Part-time)	\$ 20.00 - \$ 100.00 per inspection
28. Construction Official	\$ 10,000.00 - \$150,000.00
29. Subcode Official(s)	\$ 5,000.00 - \$ 75,000.00
30. Subcode Official(s) (Part-time)	\$ 15.00 - \$ 50.00 per hour
31. Subcode Official(s) (Part-time)	\$ 20.00 - \$ 100.00 per inspection
32. Inspectors	\$ 1,000.00 - \$ 75,000.00
33. Inspectors (Part-time)	\$ 15.00 - \$ 50.00 per hour
34. Inspectors (Part-time)	\$ 20.00 - \$ 100.00 per inspection
35. Construction Official Technical Assistant(s)	\$ 10,000.00 - \$ 76,000.00
36. Fire Protection Marshall	\$ 1,000.00 - \$ 12,000.00
37. Municipal Prosecutor	\$ 10,000.00 - \$ 15,950.00
38. Alternate Prosecutor	\$ 250.00 - \$ 500.00 per session
39. Custodian	\$ 25,000.00 - \$ 55,000.00 \$ 25,000.00 - \$ 55,000.00
40. Registrar of Vital Statistics	\$ 3,000.00 - \$ 5,000.00
41. Deputy Registrar of Vital Statistics	\$ 1,000.00 - \$ 2,750.00
42. Police Dispatcher	\$ 25,000.00 - \$ 35,000.00
43. Police Dispatcher	\$ 25,000.00 - \$ 35,000.00 \$ 10.00 - \$ 20.00 per hour
44. Secretary to the Police Department	\$ 25,000.00 - \$ 40,000.00
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45. Secretary to the Police Department (Part-time) 46. Police Records Clerk	\$ 10.00 - \$ 20.00 per hour \$ 1,000.00 - \$ 10,000.00
47. Police Matron	\$ 10.00 - \$ 20.00 per hour
48. Guard for Boat Launching Ramp	\$ 10.00 - \$ 20.00 per hour
49. Recycling Special Police Officer	\$ 12.00 - \$ 20.00 per hour

50. School Crossing Guards	\$ 20.00 - \$ 35.00 per diem
51. Supervisor of Parks & Recreation	\$ 25,000.00 - \$ 50,000.00
52. Recreation Director	\$ 25,000.00 - \$ 70,000.00
53. Summer Recreation Program Coordinator	\$ 5,000.00 - \$ 6,000.00 per season
54. Assistant Summer Recreation Coordinator	\$ 2,000.00 - \$ 4,000.00 per season
55. Summer Recreation Counselors	\$ 7.25 - \$ 20.00 per hour
56. Recreation Instructor(s)	\$ 15.00 - \$ 40.00 per class
57. Recreation Instructor(s)	\$ 10.00 - \$ 25.00 per hour
58. Recreation Monitors	\$ 10.00 - \$ 20.00 per hour
59. Crew Instructors	\$ 1,000.00 - \$ 6,000.00 per season
60. Crew Instructors	\$ 10.00 - \$ 25.00 per hour
61. Municipal Judge	\$ 20,000.00 - \$ 27,000.00
62. Alternate Judge	\$ 250.00 - \$ 600.00 per session
63. Municipal Court Administrator	\$ 30,000.00 - \$ 55,000.00
64. Municipal Court Clerical Assistant	\$ 25.00 - \$ 75.00 per session
65. Municipal Court Clerical Assistant	\$ 10.00 - \$ 20.00 per hour
66. Public Defender	\$ 2,000.00 - \$ 3,000.00
67. Custodian(s) of Fire Equipment	\$ 3,000.00 - \$ 6,000.00
68. Custodian of First Aid Equipment	\$ 3,000.00 - \$ 6,000.00
69. Animal Control Warden	\$ 4,000.00 - \$ 6,000.00
70. Superintendent of Sanitary Sewers	\$ 25,000.00 - \$ 95,000.00
71. Superintendent of Public Works	\$ 70,000.00 - \$115,000.00
72. Public Works Foreman	\$ 65,000.00 - \$ 90,000.00
73. Assistant Foremen	\$ 50,000.00 - \$ 81,000.00
74. Borough Mechanic(s)	\$ 25,000.00 - \$ 85,000.00
75. Laborer	\$ 25,000.00 - \$ 71,000.00
76. Laborer	\$ 9.00 - \$ 20.00 per hour
77. Clerical Assistant(s)	\$ 25,000.00 - \$ 60,000.00
78. Clerical Assistant	\$ 10.00 - \$ 20.00 per hour
79. Clerical Assistant	\$ 50.00 - \$ 200.00 per meeting
80. Police Chief	\$104,000.00 - \$150,000.00

<u>SECTION 2.</u> Sick Leave Compensation – Upon retirement, all non-police full-time hourly and salaried employees, hired prior to January 1, 2009, with fifteen (15) or more years of service, will be compensated, if they leave in good standing, for up to one hundred forty (140) days of accrued sick leave, net of days used, at \$40.00 each for a maximum amount of \$5,600.00.

<u>SECTION 3.</u> Effective January 1, 2015 an ordinance entitled "An Ordinance Fixing Compensation of Borough Officers and Certain Borough Employees in the Borough of Rumson, New Jersey," passed and approved June 13, 2013 and all amendments thereof and supplements thereto are hereby repealed.

This ordinance shall take effect upon its passage and publication according to law.

Introduced: May 26. 2015.	
Passed and Approved:	I hereby approve of the passing of this ordinance.
	John E. Ekdahl, Mayor
Attest:	
Municipal Clerk/Administrator	